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## British American Tobacco (BAT) Graduate Internship Programme 2026/2027 For HR

### Description

British American Tobacco (BAT) is offering a Graduate Internship Programme for 2024/2025, designed as an accelerated pathway to management. This 18-month program offers high-potential graduates unparalleled international exposure and hands-on experience in Corporate and Commercial Finance, preparing them for impactful managerial roles within BAT.

The BAT Global Graduate Programme is a structured 18-month initiative that immerses graduates in intensive, real-world learning experiences. Tailored specifically to equip participants with the competencies needed for leadership positions, the program provides a robust development plan that blends theoretical training with practical project work. Graduates in this program will benefit from BAT's commitment to fostering future leaders in a dynamic and multinational environment.

### Responsibilities

Participants in the BAT Graduate Internship Programme will:

- Take on significant responsibilities from the start, contributing to impactful projects.
- Engage in a bespoke development plan with the goal of transitioning to a managerial role.
- Participate in world-class leadership training at the BAT Global Academy, alongside graduates and senior colleagues worldwide.
- Collaborate with BAT professionals and gain insights from industry experts.

### Qualifications

Candidates interested in the BAT Graduate Internship Programme must possess:

- A Bachelor's Degree in one of the following fields:
- Human Resource Management
- Organizational Psychology
- Equivalent qualifications are also considered.

### Job Benefits

Graduates selected for this program will benefit from:

- An accelerated pathway to management in a globally recognized company.
- Exposure to BAT's dynamic corporate culture and multi-national work environment.
- Development through hands-on project work with real business impact.
- Access to world-class leadership training at the BAT Global Academy.
- Mentorship and collaboration with industry leaders and fellow graduates globally.

### How to Apply?

Ambitious graduates with a passion for Corporate and Commercial Finance and

### Hiring organization

British American Tobacco (BAT)

### Employment Type

Intern

### Duration of employment

18 months

### Industry

Tobacco Manufacturing Internships

### Job Location

Cape Town, Western Cape, South Africa, 6665, Cape Town, Western Cape, South Africa

### Working Hours

9

### Date posted

December 2, 2024

### Valid through

31.12.2026

who meet the eligibility requirements are encouraged to apply. Interested individuals can submit their applications via the British American Tobacco careers portal.