



<https://internnerd.online/job/minopex-internship/>

## Minopex Graduate Internship Programme 2026/2027 For Human Resources

### Description

Minopex is offering a Graduate Internship Programme for 2024/2025, aimed at providing recent graduates with invaluable industry experience and professional growth opportunities. This programme is designed to help graduates apply their academic knowledge to real-world challenges through hands-on learning and mentoring in a dynamic and supportive work environment. Successful candidates will be expected to rotate between various Minopex operations, allowing them to gain comprehensive exposure to different aspects of the business.

The Minopex Graduate Internship Programme is a two-year initiative designed to provide recent graduates with practical experience in the mining and engineering sectors. The programme emphasizes skill development through hands-on experience, coaching, and mentorship from senior professionals. Graduates will actively participate in daily operations, gain exposure to industry challenges, and apply their academic knowledge in practical settings.

Throughout the programme, graduates will receive ongoing assessments and feedback to ensure continuous learning and development. While permanent employment is not guaranteed at the end of the internship, participants will leave with a well-rounded understanding of the industry and a strong foundation for future career opportunities.

### Responsibilities

Key responsibilities for participants in the Graduate Internship Programme include:

- Gaining practical industry experience by actively participating in operational tasks and projects.
- Engaging in personal interactions with experienced staff to learn through coaching, mentorship, and on-the-job training.
- Applying academic knowledge to real-world business challenges and learning the core functions of the business.
- Rotating between various Minopex operations to gain exposure to different business units and functions.
- Participating in regular assessments and receiving feedback to track progress and enhance professional growth.

### Qualifications

A Bachelor's degree in one of the following fields:

- Human Resources
- LLB (Bachelor of Laws)

Candidates should demonstrate a strong willingness to learn, adaptability, and the ability to thrive in a fast-paced and challenging work environment. Additionally, successful applicants must be open to rotating between Minopex operations during the internship period.

### Hiring organization

Minopex

### Employment Type

Intern

### Duration of employment

24 months

### Industry

Mining Internships

### Job Location

Johannesburg, Gauteng, South Africa, 2001, Johannesburg, Gauteng, South Africa

### Working Hours

9

### Date posted

December 2, 2024

### Valid through

31.12.2026

## **Job Benefits**

Participants in the Minopex Graduate Internship Programme will benefit from:

- Gaining hands-on industry experience in the mining and engineering sectors.
- Personalized coaching and mentorship from senior professionals in the organization.
- Ongoing assessments and feedback to support continuous learning and development.
- A unique opportunity to rotate between various operational sites, offering diverse exposure to the business.
- Building a strong professional network and foundation for future career opportunities.

## **How to Apply?**

To apply for the Minopex Graduate Internship Programme 2026/2027, candidates must submit the following documents:

- CV
- Cover Letter Highlighting your academic background and career aspirations.
- Certified Copies of Qualifications.

Applications should be submitted via the official Minopex careers portal by the specified deadline. While this is a fixed-term programme, participants will gain valuable experience and skills that can enhance their future employability within or outside the organization.

This is a unique opportunity for recent graduates to develop their professional skills, gain practical experience, and launch a successful career in the industry.