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MTN Internship 2026/2027 For Global Graduate Development Programme

Description

MTN's Global Graduate Development Programme for 2025 is designed to recruit young, energetic, and enthusiastic graduates aged between 20 and 26. This initiative seeks individuals with ambition, drive, and innovative ideas to become part of the MTN team. It aims to propel graduates into pivotal roles within the organization, fostering their professional growth and development.

The MTN Global Graduate Development Programme spans MTN's extensive network across Africa and the Middle East. It offers a unique blend of formal education through MTN Academy and practical on-the-job training, ensuring a comprehensive learning experience. Formal training occurs at MTN's regional learning centers in Southern, Northern, and Western Africa, featuring blended learning experiences and digital media integration. Graduates gain in-role experience within MTN's operating companies, involving job rotation, engagement with executive committees, and personalized mentoring and coaching.

Responsibilities

Participants will engage in community development, international exchanges or secondments, and structured personal development activities. They will also undertake structured training modules, contributing to various aspects of MTN's operations and acquiring practical skills essential for their career advancement.

Qualifications

Eligibility criteria include being under 27 years of age, possessing work rights, and completing a Bachelor of Science or equivalent degree with at least a 65% average by March 31, 2025. The programme accepts graduates from 19 disciplines, with a preference for candidates with up to 25 months of full-time work experience.

Job Benefits

The programme offers a comprehensive development experience, emphasizing mentorship, structured training, and personal development initiatives. Participants benefit from opportunities for community involvement, international exchanges, and networking with industry leaders, enhancing their professional trajectory within a leading telecommunications company.

How To Apply?

Prospective applicants must submit their applications by the specified deadlines, ensuring all qualifications and documentation meet the programme's requirements. Detailed instructions on the application process, including submission guidelines and timelines, will be provided in the official programme announcement.

Hiring organization

MTN

Employment Type

Intern

Duration of employment

12 months

Industry

Telecommunications Internships

Job Location

Johannesburg, Gauteng, South Africa, 2001, Johannesburg, Gauteng, South Africa

Working Hours

9

Date posted

December 1, 2024

Valid through

31.12.2026