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Rand Merchant Bank (RMB) Internships 2026/2027 For Operations

Description

The RMB Operations Internship offers a 12-month contract designed for unemployed graduates, providing an opportunity to gain practical work experience within the RMB Operations division in Johannesburg. This full-time position is structured to enhance the professional skills of participants through targeted training and exposure to operational practices.

This internship is part of RMB's commitment to developing future leaders by equipping participants with essential skills and knowledge. The program emphasizes adherence to FirstRand's shared values and business philosophy, fostering an environment of continuous learning and professional growth.

Responsibilities

Interns will be expected to:

- Demonstrate excellence and a quality-oriented approach in all assigned tasks and projects.
- Efficiently manage role responsibilities through meticulous planning, reporting, and updating.
- Contribute proactively and innovatively to projects.
- Engage in knowledge sharing with peers and stakeholders.
- Develop personal competencies and skills through various developmental channels.

Qualifications

Candidates must possess:

- A recognized Bachelor's degree in Finance, Commerce, Engineering, Data Analytics, Law, or related fields.
- Minimal or no formal work experience (less than 12 months).
Key competencies include analytical thinking, excellence in quality orientation, relationship building, teamwork, problem-solving, learning agility, resilience, stress management, and a drive for results.

Job Benefits

Participants will gain hands-on experience in a leading financial institution, enhancing their analytical and problem-solving skills. The internship provides an opportunity to build professional networks and learn from experienced professionals in the industry.

How To Apply?

Interested applicants should submit their CVs and full academic transcripts by 5 September 2026. All appointments will align with the FirstRand Group's Employment Equity plan, supporting the recruitment and advancement of individuals with disabilities. Candidates may voluntarily disclose their disability status, which the Bank will keep confidential unless legally required to disclose.

Hiring organization

Rand Merchant Bank (RMB)

Employment Type

Intern

Duration of employment

12 months

Industry

Banking Internships

Job Location

Johannesburg, Gauteng, South Africa, 2001, Johannesburg, Gauteng, South Africa

Working Hours

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Date posted

December 1, 2024

Valid through

31.12.2026