



<https://internerd.online/job/sanlam-learnership/>

Sanlam Learnership Programme 2026/2027

Description

Sanlam Corporate is offering Learnership Opportunities for the 2024/2025 period, presenting a strategic initiative aimed at developing young, dynamic individuals from designated groups. This program integrates participants into a corporate environment, providing them with practical work experience and the attainment of a national qualification. It forms a key component of Sanlam's Youth Empowerment Programme (YEP), ensuring a sustainable talent pipeline within the organization. Successful participants demonstrating high performance may be permanently retained in junior roles, following a structured development pathway.

The YEP Learnership spans 12 months and is available in Bellville (Cape Town) and Centurion, Gauteng. Participants will benefit from a monthly allowance, financial assistance for educational purposes, and the opportunity to earn a Certificate in Wealth Management, NQF level 4. The program involves both on-the-job training and formal classroom instruction, supplemented by continuous coaching and mentoring. Participants are required to compile a comprehensive portfolio of working and learning evidence throughout the program.

Responsibilities

Participants are expected to gain comprehensive knowledge of Sanlam's products, services, and operational processes. The program includes classroom-based learning and practical onsite training. Learners must compile a Portfolio of Evidence for submission to InSeta, maintain logbooks for workplace-based learning, and successfully complete formative and summative assessments. Participants must also execute tasks and duties as assigned by their respective managers.

Qualifications

To qualify, applicants must be South African citizens, currently unemployed, and aged between 18 and 35 years. They must have completed Grade 12 with a minimum mark of 50% in English and either Mathematics, Mathematics Literacy, or Accounting. Proficiency in English is required. Candidates must demonstrate a commitment to completing the 12-month program and maintain a clear criminal and credit record. Reliable transport access is also necessary.

Job Benefits

This learnership offers participants the unique opportunity to gain practical skills in a corporate setting, enhancing their employability and professional development. The program supports continuous learning and personal growth, with the potential for permanent employment upon successful completion.

How To Apply?

Eligible applicants are encouraged to submit their applications through the designated channels, ensuring all required documentation is provided. Candidates must clearly demonstrate their eligibility and readiness to commit to the program's demands.

Hiring organization

Sanlam

Employment Type

Intern

Duration of employment

12 months

Industry

Financial Services Internships

Job Location

Cape Town, Western Cape, South Africa, 6665, Cape Town, Western Cape, South Africa

Working Hours

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Date posted

December 1, 2024

Valid through

31.12.2026